

## **Correspondence between OHSAS 18001:2007 and ISO 45001**

Users should note that there will not be full correspondence between the requirements of the two standards on an equivalent topic, and that the following tables are an approximation only.

**Table A.1 - Correspondence between ISO 45001 and OHSAS 18001:2007**

<b>ISO 45001</b>		<b>OHSAS 18001:2007</b>	
Context of the organization (title only)	4	-	New requirement [see also 4.6 h) in Management review]
Understanding the organization and its context	4.1	-	New requirement [see also 4.6 h) in Management review]
Understanding the needs and expectations of workers and other interested parties	4.2	4.4.3.2	Participation and consultation (in part) [see also 4.6 b) and c) in Management review]
Determining the scope of the OH&S management system	4.3	4.1	General requirements (in part)
OH&S management system	4.4	4 4.1	Management system General requirements
Leadership and worker participation (title only)	5	4.4.3	Communication, participation and consultation (title only)
Leadership and commitment	5.1	4.4.1	Resources, roles, responsibility, accountability and authority
OH&S Policy	5.2	4.2	OH&S policy
Organizational roles, responsibilities and authorities	5.3	4.4.1	Resources, roles, responsibility, accountability and authority
Consultation and participation of workers	5.4	4.4.3.2	Participation and consultation
Planning (title only)	6	4.3	Planning (title only)
Actions to address risks and opportunities (title only)	6.1	4.1 4.3.1	General requirements Hazard identification, risk assessment and determining controls
General	6.1.1	4.4.6	Operational Control
Hazard identification and assessment of risks and opportunities (title only)	6.1.2	4.3.1	Hazard identification, risk assessment and determining controls
Hazard identification	6.1.2.1	4.3.1	Hazard identification, risk assessment and determining controls
Assessment of OH&S risks and other risks to the OH&S management system	6.1.2.2	4.3.1	Hazard identification, risk assessment and determining controls
Identification of OH&S opportunities and other opportunities to the OH&S management system	6.1.2.3	-	New Requirement
Determination of legal requirements and other requirements	6.1.3	4.3.2	Legal and other requirements
Planning action	6.1.4	4.4.6	Operational Control
OH&S objectives and planning to achieve them (title only)	6.2	4.3.3	Objectives and programme(s)
OH&S objectives	6.2.1	4.3.3	Objectives and programme(s)
Planning to achieve OH&S objectives	6.2.2	4.3.3	Objectives and programme(s)
Support (title only)	7	4.4	Implementation and operation (title only)
Resources	7.1	4.4.1	Resources, roles, responsibility, accountability and authority
Competence	7.2	4.4.2	Competence, training and awareness
Awareness	7.3	4.4.2	Competence, training and awareness
Communication	7.4	4.4.3.1	Communication

General	7.4.1	4.4.3.1	Communication
Internal communication	7.4.2	4.4.3.1	Communication
External communication	7.4.3	4.4.3.1	Communication
Documented information (title only)	7.5	4.4.4 4.5.4	Documentation Control of records
General	7.5.1	4.4.4 4.5.4	Documentation Control of records
Creating and updating	7.5.2	4.4.5 4.5.4	Control of documents Control of records
Control of documented information	7.5.3	4.4.5 4.5.4	Control of documents Control of records
Operation (title only)	8	4.4	Implementation and operation (title only)
Operational planning and control (title only)	8.1	4.4.6	Operational control
General	8.1.1	4.4.6	Operational control
Eliminating hazards and reducing OH&S risks	8.1.2	4.3.1 4.4.6	Hazard identification, risk assessment and determining controls Operational control
Management of change	8.1.3	4.3.1 4.4.6	Hazard identification, risk assessment and determining controls Operational control
Procurement (title only)	8.1.4	4.4.6	Operational control
General	8.1.4.1	4.4.6	Operational control
Contractors	8.1.4.2	4.3.1 4.4.3.1 4.4.3.2 4.4.6	Hazard identification, risk assessment and determining controls Communication Participation and consultation Operational control
Outsourcing	8.1.4.3	4.3.2 4.4.3.1 4.4.6	Legal and other requirements Communication Operational control
Emergency preparedness and response	8.2	4.4.7	Emergency preparedness and response
Performance evaluation (title only)	9	4.5	Checking (title only)
Monitoring, measurement, analysis and performance evaluation (title only)	9.1	4.5.1	Performance measurement and monitoring
General	9.1.1	4.5.1	Performance measurement and monitoring
Evaluation of compliance	9.1.2	4.5.2	Evaluation of compliance
Internal audit (title only)	9.2	4.5.5	Internal audit
General	9.2.1	4.5.5	Internal audit
Internal audit programme	9.2.2	4.5.5	Internal audit
Management review	9.3	4.6	Management review
Improvement (title only)	10	4.6	Management review
General	10.1	4.6	Management review
Incident, nonconformity and corrective action	10.2	4.5.3 4.5.3.1 4.5.3.2	Incident investigation, nonconformity, corrective action and preventive action (title only) Incident investigation Nonconformity, corrective action and preventive action
Continual improvement	10.3	4.2 4.3.3 4.6	OH&S Policy Objectives and programme(s) Management review

**Table A.2 - Correspondence between OHSAS 18001:2007 and ISO 45001**

OHSAS 18001:2007		ISO 45001	
Management system	4	4.4	OH&S management system
General requirements	4.1	4.3	Determining the scope of the OH&S management system
		4.4	OH&S management system
OH&S policy	4.2	5.2	OH&S Policy
		10.3	Continual improvement
Planning (title only)	4.3	6	Planning (title only)
Hazard identification, risk assessment and determining controls	4.3.1	6.1	Actions to address risks and opportunities (title only)
		6.1.2	Hazard identification and assessment of risks and opportunities (title only)
		6.1.2.1	Hazard identification
		6.1.2.2	Assessment of OH&S risks and other risks to the OH&S management system
		8.1.2	Eliminating hazards and reducing OH&S risks
		8.1.3 8.1.4.2	Management of change Contractors
Legal and other requirements	4.3.2	6.1.3	Determination of legal requirements and other requirements
		8.1.4.3	Outsourcing
Objectives and programme(s)	4.3.3	6.2	OH&S objectives and planning to achieve them (title only)
		6.2.1	OH&S objectives
		6.2.2	Planning to achieve OH&S objectives
		10.3	Continual improvement
Implementation and operation (title only)	4.4	7	Support (title only)
		8	Operation (title only)
Resources, roles, responsibility, accountability and authority	4.4.1	5.1	Leadership and commitment
		5.3	Organizational roles, responsibilities and authorities
		7.1	Resources
Competence, training and awareness	4.4.2	7.2	Competence
		7.3	Awareness
Communication, participation and consultation (title only)	4.4.3	5	Leadership and worker participation (title only)
Communication	4.4.3.1	7.4	Communication
		7.4.1	General
		7.4.2	Internal communication
		7.4.3	External communication
		8.1.4.2	Contractors
		8.1.4.3	Outsourcing
Participation and consultation	4.4.3.2	4.2	Understanding the needs and expectations of workers and other interested parties
		5.4	Consultation and participation of workers
		8.1.4.2	Contractors
Documentation	4.4.4	7.5	Documented information (title only)
		7.5.1	General
Control of documents	4.4.5	7.5.2	Creating and updating
		7.5.3	Control of documented information

Operational Control	4.4.6	6.1.1 6.1.4 8.1  8.1.1 8.1.2  8.1.3 8.1.4 8.1.4.1 8.1.4.2 8.1.4.3	General Planning action Operational planning and control (title only)  General Eliminating hazards and reducing OH&S risks  Management of change Procurement (title only) General Contractors Outsourcing
Emergency preparedness and response	4.4.7	8.2	Emergency preparedness and response
Checking (title only)	4.5	9	Performance evaluation (title only)
Performance measurement and monitoring	4.5.1	9.1  9.1.1	Monitoring, measurement, analysis and performance evaluation (title only)  General
Evaluation of compliance	4.5.2	9.1.2	Evaluation of compliance
Incident investigation, nonconformity, corrective action and preventive action (title only)	4.5.3	10.2	Incident, nonconformity and corrective action
Incident investigation	4.5.3.1	10.2	Incident, nonconformity and corrective action
Nonconformity, corrective action and preventive action	4.5.3.2	10.2	Incident, nonconformity and corrective action
Control of records	4.5.4	7.5 7.5.1 7.5.2 7.5.3	Documented information (title only) General Creating and updating Control of documented information
Internal audit	4.5.5	9.2 9.2.1 9.2.2	Internal audit (title only) General Internal audit programme
Management review	4.6	4  4.1  4.2  9.3 10 10.1 10.3	Context of the organization (title only) Understanding the organization and its context Understanding the needs and expectations of workers and other interested parties  Management review Improvement (title only) General Continual improvement